

# IIRSM Training



## About IIRSM

The International Institute of Risk & Safety Management (IIRSM) is a UK-based professional membership organisation with a global footprint. We help individuals and organisations around the world to feel safe, supported and empowered to identify and manage risks, protecting their environments and lives.

We aim to drive the holistic evolution of risk management in organisations, educating and protecting their people through our unique communities. We work together – providing training, knowledge sharing and networks – to support the competence of risk and safety professionals.

### Our values



#### Honest

We build trust through responsible actions and authentic relationships.

#### Adaptable

We constantly challenge ourselves to respond and adapt quickly.



#### Collaborative

We work as a community to help each other thrive.

#### Approachable

We are open, helpful and accessible to all.



#### Respectful

We treat people with care, dignity and professionalism.

# Why manage risk?

## Build risk expertise, create safer workplaces and strengthen organisational resilience through IIRSM training

Risk management is at the heart of every successful organisation. Understanding the strategic, operational and financial risks facing your organisation helps everyone make better decisions. Effective risk management enables your organisation to seize opportunities, minimise threats, improve performance, empower people and foster a strong, risk-aware culture.

## Our training programmes

IIRSM training equips individuals and teams with the practical knowledge, skills and confidence to identify, assess and control risks, enabling better decision-making and stronger business performance.

Designed by risk professionals, our courses deliver relevant, up-to-date learning that can be applied immediately in the workplace. Whether your focus is health and safety, environmental management, projects, teams or wider organisational risk, our programmes provide practical tools and best-practice approaches that work across all sectors.

Core programmes include:

- Managing Risk – The Essentials
- Managing Health and Safety Risks – The Essentials
- NEBOSH IIRSM Certificate in Managing Risk
- Individual self-paced online learning modules.

# Managing Risk — The Essentials

Risk management should be integrated throughout every organisation, no matter its type and size. Everyone, regardless of role and seniority, needs to be able to manage and take risk. Ultimately, effective decision-making and successful performance is the mark of excellence in risk management.

This course is designed to deliver a practical and engaging experience, using real-world case studies, short bursts of content delivery, video, interactive polls and group discussion.

This is a **one-day course, available live online (5 learning hours)** over two interactive sessions, with a **self-paced online option also available**.

This course is ideal for professionals from various sectors who are involved in risk management or wish to enhance their understanding of risk management:

- Risk managers and analysts
- Project managers
- Business leaders and executives
- Auditors and consultants
- Anyone interested in risk management as a career or professional development opportunity.

## LEARNING OUTCOMES

Participants will be able to:

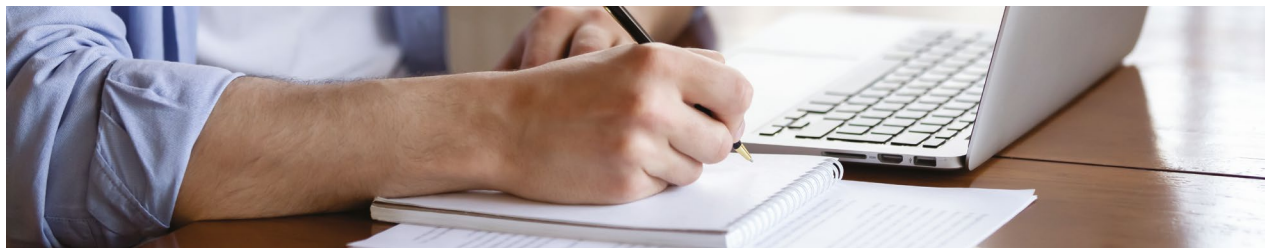
- Use risk management principles to make better decisions
- Understand how internal and external factors influence organisational success
- Apply practical tools to identify, assess, manage and communicate risk
- Strengthen organisational resilience through a simple and effective risk management framework
- Recognise the vital role of people and culture in achieving positive risk outcomes.

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“ I found Managing Risk – The Essentials very useful. I have taken away several ideas to discuss with my line manager regarding our internal risk training that we provide for managers, in the hope that we can improve and provide the best training and knowledge for our staff.”

Jemma Morris, Health, Safety and Risk Technician – Governance, Westmorland General Hospital NHS Foundation Trust





“ I really enjoyed the course and have taken away lots of knowledge that I will be able to use in my current role. I particularly liked being able to listen to other people’s experiences from different industries. I learned a lot!”

Jaime Leah Good, Risk and Safety Support Officer

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## Managing Health and Safety Risks – The Essentials

Nearly three million workers die every year due to work-related accidents and diseases, an increase of more than five per cent compared to 2015, according to ILO estimates.

This course provides an essential understanding of why employees should and how they can proactively play their role in managing health and safety within their area of work. Real-life case studies highlight the impact of events, along with video, discussion, group and reflective activities to understand how the theory applies to individuals’ own workplace scenarios.

This is a **two-day course, available live online (12 learning hours)**, with a **self-paced online option also available**.

The course is aimed at those with health and safety responsibilities as part of their roles:

- Managers who are responsible for the health and safety of their teams and their area of work
- Those working in disciplines where there is crossover with health and safety, such as HR, facilities and compliance
- Small business owners with overall responsibility for health and safety in their organisation
- Other workers who need an essential

understanding of health and safety so they can effectively contribute to the management of health and safety in their workplace.

## LEARNING OUTCOMES

Participants will gain:

- A clear understanding of why health and safety is critical to organisational success and effective risk management
- Practical knowledge of key health and safety principles and processes that can be applied across any organisation, industry or location
- The skills to conduct risk assessments, investigate incidents and develop effective action plans
- An understanding of the importance of leadership, culture and people in creating safer workplaces and engaging stakeholders at all levels
- Insight into emerging health and safety risks and how they continue to evolve
- The ability to access and use reliable information to proactively manage health and safety within their area of responsibility.

# NEBOSH IIRSM Certificate in Managing Risk

The **NEBOSH IIRSM Certificate in Managing Risk** equips you with the practical skills and confidence to identify, assess, communicate and manage risk effectively across your organisation.

Delivered through **flexible self-paced elearning**, the qualification can be completed any time, anywhere, with around **28 hours of study** and a **one-hour assessment**.

Ideal for decision-makers, professionals and anyone looking to strengthen their risk management expertise, the course provides a broad understanding of organisational risk and its impact on business performance. It is particularly valuable for those seeking to expand their knowledge beyond specialist areas such as health and safety, quality or business continuity.

**Membership benefit:** Non-members who successfully complete the qualification can apply for IIRSM membership and receive **25 per cent off their first year's membership fee**.

## LEARNING OUTCOMES

By completing this qualification, you will be able to:

- Identify and assess risks and opportunities within your organisation's operating environment
- Apply core risk management principles to support informed decision-making
- Communicate effectively about risk with a range of stakeholders
- Understand how psychology and bias influence decisions and risk perception
- Apply the risk management framework and process aligned with ISO 31000
- Recognise the role of risk management in strategy, planning and achieving objectives
- Understand the impact of culture and people on effective risk management
- Appreciate the value of an integrated approach to managing risk across the organisation.

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“For me, health and safety professionals are fundamentally risk managers, as we are in the business of managing and mitigating risk. I see my role as an integral cog in the success of us all and the company.

This made studying the NEBOSH IIRSM Certificate in Managing Risk a natural choice. This qualification gives a good grounding in the management of risk within an organisation from a broader perspective than safety alone.”

Nicola Curtis, Head of Health and Safety, Biffa



## Individual self-paced online learning modules

Accessible any time, these on-demand modules provide flexible, focused learning to strengthen knowledge and skills in key topic areas. Choose from eight modules tailored to your development needs:

- **Principles of Risk Management**

(Duration: 1.5 hrs)

Learn the fundamentals of risk management and how to identify and respond to risks with confidence. Build practical skills to support better decision-making at every level.

- **Practical Tools for Managing Risk**

(Duration: 1.5 hrs)

Build practical skills in identifying, assessing and managing risk using industry-standard tools. Learn how to use risk matrices, bow tie analysis and risk registers to support effective decision-making and clear risk communication.

- **Risk Management Frameworks and Governance**

(Duration: 1 hr)

Explore how risk frameworks, governance and risk appetite support consistent decision-making, accountability and effective risk management across an organisation.

- **Health and Safety: Why and How**

(Duration: 1 hr)

Understand the importance of effective health and safety and learn how to apply the Plan-Do-Check-Act (PDCA) approach to improve performance and protect people.

- **Risk Assessment and Treatment**

(Duration: 2 hrs)

Learn how to conduct effective risk assessments, apply the hierarchy of control and develop practical treatment plans to reduce risk and improve workplace safety.

- **Hazards in the Workplace**

(Duration: 1.5 hrs)

Learn how to identify, assess and manage common workplace hazards to help prevent harm and create a safer working environment.

- **Investigating Incidents**

(Duration: 1.5 hrs)

Learn how to investigate incidents effectively, identify root causes and implement actions to prevent recurrence.

- **Managing Risk: People, Culture and Leadership**

(Duration: 1.5 hrs)

Explore how leadership and culture influence risk outcomes, helping you build a safer, more resilient and high-performing organisation.

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## Bespoke and in-house training

At IIRSM, we understand that every organisation has unique training needs. That's why we offer a range of courses that can be delivered in-house and tailored specifically to your requirements. Additionally, we provide customised courses and flexible scheduling to ensure maximum convenience and effectiveness for your team. To explore these options or request more information, please contact us at [training@iirsm.org](mailto:training@iirsm.org)

As well as those mentioned above, topics can include:

- CDM and Building Safety: An Evolving Picture
- Introduction to ISO 45003
- Developing an Effective Wellbeing Strategy and Embedding Staff Wellbeing
- Running an Effective Risk Workshop
- ISO Standards and Risk Management
- Meaningful Measures and Effective Problem Solving.

## Risk Management and Leadership Competency Framework

IIRSM's training has been mapped to the **IIRSM Risk Management and Leadership Competency Framework**.

The framework defines the technical and business competencies as well as leadership behaviours needed to manage risk in today's challenging climate. It underpins IIRSM's membership structure and can be used by individuals to identify their strengths and developmental areas and plan their CPD accordingly.

**VIEW  
THE FULL  
FRAMEWORK**



## IIRSM Course Approval

**IIRSM Course Approval** brings the value of IIRSM's brand and standards together with your expertise to form a partnership for the delivery of training.

Getting your courses approved by IIRSM provides the following benefits:

- Independent recognition, providing trust and credibility
- Aligns your courses to an internationally recognised brand and competency framework
- Helps to raise employee competence and confidence in their job roles
- Trainer competence is verified by IIRSM
- Your company on the IIRSM website.



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## Become an IIRSM Course Delivery Partner

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As an **IIRSM Course Delivery Partner**, you can deliver engaging, practical training programmes developed by IIRSM and supported by our industry expertise.

Our courses combine real-life case studies, interactive activities, videos, polls and group discussions to help delegates apply learning directly to their workplace.

### Partners can deliver:

- Managing Risk – The Essentials (1 day)
- Managing Health and Safety Risks – The Essentials (2 days)
- Self-paced elearning courses.

Courses can be delivered publicly on a commercial basis or in-house within your organisation. Full licence holders receive immediate access to all course materials and resources once approved. Provisional licence holders can market and promote IIRSM courses using the approved licence-holder logo. When ready to deliver training, the licence can be upgraded to a full licence upon payment of the remaining licence fee balance.

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## Contact us

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